RUTH C. VANCE

3811 Quail Covey Drive Valparaiso, Indiana 46383 Home (219) 462-5252 Work (219) 465-7862

EMPLOYMENT

Visiting Assistant Professor, 1985 - 1987 Assistant Professor, 1987 - 1991 Associate Professor, 1991 - 1996 **Professor**, 1996 - 2003 **Professor and Director of the Legal Writing Program**, 2003 - present Valparaiso University School of Law, Indiana Courses taught: Legal Writing, Reasoning and Research Taught up to 100 students in a required first-year course Developed various exercises and created handouts Hired, trained, and supervised up to 10 teaching assistants each semester Compiled a teaching assistant manual Appellate Advocacy Created appellate brief and oral argument handbooks Administered and judged oral arguments **Pre-Trial Skills** Taught students client interviewing and counseling, discovery, motion practice and other case preparation, and negotiation Workers' Compensation and Employment Rights Developed and added course to curriculum Alternative Dispute Resolution Developed and added course to curriculum Alternative Dispute Resolution Seminar Negotiation Developed and added course to curriculum Mediation Developed and added course to curriculum Great Books in the Law Advanced Legal Writing Developed and added this general practice drafting course to curriculum Academic Support Summer Program Other Law School Responsibilities: State Judicial Externships Faculty Supervisor, 1999 - present Externship Director, 1998-1999 ADR Concentration Faculty Sponsor, 1997 - 2004 Negotiation Team Coach Organized first team that competed in the American Bar Association Law School Division's Negotiation Competition. Coached the regional winners in 1990, 1994, 1995, 1996, and 2001.

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Coached the 1995 team to fourth place in the nation. **Client Counseling Team Coach** Coached the regional winners in 1987. Founding Moot Court Board Faculty Advisor Founding Faculty Director of the Swygert Memorial Moot Court Competition Faculty Advisor, 1987 - present Committee Work: University Faculty Senate, 2002 - 2005 Speaker's Committee, 2001-02 Curriculum Committee, Chair 1997-98 & Fall '98; Member, 1985 - 1995 Under my leadership as chair, we expanded the Externship Program, created subject area concentrations and centers for the concentrations, established an Honors Program, and proposed new upper-level course requirements. Dean's ad hoc Committee on Creating a Vision for VUSL, Spring 1998 Admissions and Recruitment, 1997-present Petitions and Readmissions, 1995 MLK Day 1995-96 Library 1985 - 1996 Town and Gown 1996-97 ad hoc Moot Court 1989

Visiting Professor, 2000-01

Notre Dame Law School Directed Legal Writing Program

Trust Administrator & Attorney, 1983 - 1985

Hoosier State Bank, Hammond, Indiana

Administered trusts, guardianships, and estates; assisted in planning a continuing legal education land trust seminar; spoke and authored a chapter in the seminar manual

Associate, 1982 - 1983 Hand, Muenich & Wilk, Hammond, Indiana

Law Clerk, 1980 - 1982 David Butterfield, City Attorney, Valparaiso, Indiana

EDUCATION

Valparaiso University School of Law
J.D. 1982
Class rank: 16/109

Legal Internship, Impact Litigation Clinic
Delta Theta Phi

Olivet College, Michigan
B.A., Magna Cum Laude, 1979
Double Major: Mathematics and Music

Michigan Secondary Teaching Certificate Academic Achievement List Presidential Scholarship Alpha Chi President and Secretary/Treasurer of Sigma Zeta Recording Secretary of Mu Phi Epsilon Omicron Delta Kappa Marching Band and Choir Senior Organ Recital

BAR CERTIFICATION AND OTHER CERTIFICATIONS

Indiana, admitted 1982 Indiana Registry of Mediators, civil, 1992 - present

PROFESSIONAL ORGANIZATIONS AND ACTIVITIES

Program Chair, AALS Section on Legal Writing, Reasoning and Research, 1995 Secretary, AALS Section on Legal Writing, Reasoning and Research, 1996 Chair-Elect, AALS Section on Legal Writing, Reasoning and Research, 1997 Chair, AALS Section on Legal Writing, Reasoning and Research, 1998 Immediate Past Chair, AALS Section on Legal Writing, Reasoning and Research, 1999 Founding Board Member, Association of Legal Writing Directors, 1996 - 1999 Chair, Election Committee, Association of Legal Writing Directors, 1997 - 1999 Member, Legal Writing Institute Mediator, Indiana Special Education Mediation Services Attorney-Volunteer, Project PEACE School Mediation Program Member, Indiana State Bar Association Committee on Pre-Suit Mediation Member, Indiana State Bar Association ADR Section, Publicity Committee Secretary-Treasurer, Indiana State Bar Association ADR Section, 2003-04 Chair-Elect, Indiana State Bar Association ADR Section, 2005 Editor, ADR Column for Res Gestae, 1992 - 1996 Secretary, Porter County Chapter American Inns of Court, 1996-97 Fellow, Indiana Bar Foundation; inducted in 1997 Recipient, Valparaiso Business and Professional Women's Young Careerist Award for 1989 Founder and Past President, Indiana Land Trust Council, Inc. Treasurer and Past President, Women Lawyers Association of Lake and Porter Counties Member, Town and Gown Mayor's Advisory Committee for Valparaiso, 1984-85 Indiana State Bar Association Member, American Bar Association Dispute Resolution Section

PUBLICATIONS AND PUBLIC APPEARANCES

The Power, Risks of an Apology in Mediation, Indiana Law. 9 (Nov.16-29, 2005). Preparing the Client for Mediation, 38 Res Gestae 39 (1995). Worker's Compensation and Sexual Harassment in the Workplace: A Remedy for Employees, Or a Shield for Employers?, 11 Hofstra Lab. L.J. 141 (1993), reprinted in 44 Def. L.J. 1 (1995) (cited as "worth reading," Nat'l L.J. Nov. 14, 1994). The Use of Student Teaching Assistants in the Legal Writing Course, 1 Perspectives 4 (West 1992). Latent Heart Injury Following Vehicular Impact or Other Blunt Chest Trauma, 35 The Trial Lawyer's Guide 249 (1991) (co-authored with David W. Holub). Recent Developments in Workers' Compensation, 24 Ind. L. Rev. 975 (1991). Vocational Rehabilitation Benefits Under Indiana's Workers' Compensation Law, Indiana Trial Lawyers Association (1989), reprinted in 24 Val. U.L. Rev. 255 (1990), reprinted in ____ Workers' Compensation L. Rev. ____ (1991). Chapters, "Interviewing and Counseling Skills" and "Negotiation Skills," Practice Skills (ICLEF 1990). Book Review, Legal Writing: Getting It Right and Getting It Written (Mary Barnard Ray and Jill J. Ramsfield), 11 U. Puget Sound L. Rev. 211 (1987). Securing a Loan by Assignment of Beneficial Interest in a Land Trust, 28 Res Gestae 583 (1985).Continuing Legal Education, Speaker on PersuasiveWriting in Appellate Briefs, April 2005 Continuing Legal/Mediation Education, Speaker on Confidentiality in Mediation, April and October 2004 AALS Conference on Women in Legal Education, Small Group Discussion Leader, October 1999. ADR Roundtable, assisted in producing a report on Indiana's court-annexed ADR rules that was submitted to the Indiana Supreme Court in September 1999. Nat'l Legal Writing Directors' Conference, Seminar Speaker, 1995 (proceedings published by West). Indiana Continuing Legal Education Forum, Basic Divorce Mediation Training - Dec. 1993, Oct. 1992, June 1992, March 1992, Dec. 1991. Assistant Trainer. Porter County Bar Association, Continuing Legal Education, ADR Seminar Speaker, Sept. 17, 1992. South Bend Tribune, interview - Article on mediation - Feb. 16, 1992. Indiana University Northwest, Seminar on workers' compensation - Nov. 12, 1991. Gary Post-Tribune, interview - Article on sexual harassment in the workplace - Aug. 25, 1991. Midwest Legal Writing Conference - July 1991. Hosted conference at Valparaiso and chaired a panel discussion on evaluating student writing. Legal Writing Institute Conference - July 1990. Chaired a panel discussion on teaching assistants. Indiana State AFL-CIO Conference on Workers' Compensation - May 3-4, 1990. Spoke on vocational rehabilitation. Indiana Continuing Legal Education Forum, Practice Skills Seminar - April 10-11, 1990. Faculty Member for Plenary Session on client counseling skills and workshop sessions on negotiating skills. Page 5

- Purdue North Central Women's Conference March 24, 1990. Speaker on Recent Developments in Indiana Workers' Compensation Law Regarding Sexual Harrassment and Vocational Rehabilitation.
- News conference, Indiana State House November 30, 1989. Report entitled "Vocational Rehabilitation Benefits Under Indiana's Workers' Compensation Law" received statewide media attention
- Governor Evan Bayh's Conference on Vocational Rehabilitation September 29, 1989. Speaker.
- Midwest Legal Writing Conference July 1989. Facilitated roundtable discussion on classroom teaching methods.