

**MARK L. ADAMS**  
Professor of Law  
Valparaiso University School of Law  
Valparaiso, IN 46385  
219-465-7869

**University Degrees**

University of Chicago, J.D. 1988

Williams College, B.A. 1983

**Prior and Current Employment**

Professor of Law, Valparaiso University School of Law Teaching contracts, labor law, employment law, labor arbitration, and honors legal writing.	2001-present
Associate Professor, Valparaiso University School of Law	1998-2001
Assistant Professor, Valparaiso University School of Law	1994-1998
Lecturer, Indiana University School of Law - Bloomington	1992-1994
Dean of Students/Legal Counsel, Northwest School, Seattle, WA	1990-1992
Associate, Davis Wright Tremaine, Seattle, WA	1988-1990

**Scholarship and Publications**

Articles

*Compulsory Arbitration of Discrimination Claims and the Civil Rights Act of 1991: Encouraged or Proscribed?*, 44:4 WAYNE LAW REVIEW 1619 (1999) (lead article).

*Fear of Foreigners: Nativism and Workplace Language Restrictions*, 74 OREGON LAW REVIEW 849 (1995)(lead article).

*Conflict of Interest or Bona Fide Employees: The Status of Paid Union Organizers*, 46 LABOR LAW JOURNAL 98 (1995).

*Struggling Through the Thicket: Section 301 and the Washington Supreme Court*, 15 BERKELEY J. OF EMPLOYMENT AND LABOR LAW 106 (1994).

Books

Labor Law, Aspen Professor Series, 1998.

## Other Publications

Employment Discrimination (4th ed. 2003)  
Chapters Editor.

Employment Discrimination (3d ed. 2d Supplement)(2000).  
Chapter co-editor for National Origin and Citizenship.

Employment Discrimination (3d ed. 1<sup>st</sup> Supplement 1998). Chapter co-editor for the following chapters: National Origin and Citizenship, and The Civil Rights Acts of 1866 and 1871. ABA Section of Labor and Employment Law.

*Privacy Rights in the Workplace*, Indiana Continuing Legal Education Forum (1996).

## Speeches and Presentations

Lecture and Panel Participant, "The Rise in National Origin Discrimination," Arizona State University School of Law (2002).

EEOC Presentation, "Combating the Rise in National Origin Discrimination," EEOC Phoenix Regional Seminar (2003).

Panel Participant, "Debt Crisis in Argentina and South America: Economic, Political and Social Issues," Pontifica Universidade Catolica de Rio de Janeiro, Brazil (September 2001).

Panel Moderator, "Teach Your Children Well: A Critical Look at Sex Education in Schools," Valparaiso University School of Law (2000).

Lecture "American Legal Education as a Model for Reform" at Istanbul University School of Law, Istanbul, Turkey and Cairo University School of Law, Cairo, Egypt (2000).

ICLEF presentation on Privacy Rights in the Workplace, addressing pending legislation, current issues, and future trends regarding employee privacy rights (1996).

Panel participant for the Institute on Law and the Pastoral Ministry at Valparaiso University, "The Church as Employer - Practical Approaches to Personnel Issues." (1995).

## **Professional Service**

ICLEF Bar Review Director 2001-2003

## Arbitration

National Association of Security Dealers 1999-present

U.S. Steel and United Steelworkers of America	1999-present
NIPSCO and United Steelworkers of America	1995-present

### **Law School Service**

<u>Director of International Programs</u>	1999-present
<u>Admissions Committee Chair</u>	2003-present
<u>New Initiatives Task Force Chair</u>	2005
<u>Curriculum Committee</u>	1996-2000
<u>Committee to Review Academic Standards</u>	1999-2000
<u>Order of the Coif Committee</u>	1998 – 2000
<u>Academic Support Program</u>	1996-present
<u>Ad Hoc Committee</u>	1996-97
<u>Dean Search Committee</u>	1997
<u>Marketing Assessment Project Team</u>	1997-1998
<u>Ad Hoc Committee for Program Development</u>	1998

### **University Service**

<u>Faculty Athletics Representative</u>	2005-present
<u>Committee on International Recruitment and Marketing</u>	2000-present
<u>Faculty Concerns Committee</u>	1998 – present
<u>Faculty Grievance Committee Chair</u>	1998 – present
<u>Faculty Senate</u>	1999-2001
<u>University Council</u>	1999-2001

### **Community Service**

<u>President, Saint Paul Catholic School Board</u>	2004-05
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