

MARK L. ADAMS
Professor of Law
Valparaiso University Law School
Valparaiso, IN 46383
219-241-1247

University Degrees

University of Chicago, J.D. 1988

Williams College, B.A. 1983

Prior and Current Employment

Vice Dean

Valparaiso University School of Law, Valparaiso IN 2011-2013

Visiting Professor

Indiana University-Indianapolis McKinney School of Law 2010-2011
Courses taught: Contracts and Sales

Associate Dean for Academic Affairs

Valparaiso University School of Law, Valparaiso IN 2008-2011

Professor of Law

Valparaiso University School of Law, Valparaiso IN 2001-present
Courses taught: Contracts, Labor Law, Employment Law,
Legal Writing, Labor Arbitration, Human Rights:
Latin America, and Comparative Labor Law.

Associate Professor

Valparaiso University School of Law, Valparaiso IN 1998-2001

Assistant Professor

Valparaiso University School of Law, Valparaiso IN 1994-1998

Lecturer

Indiana University School of Law, Bloomington IN 1992-1994

Dean of Students/Legal Counsel

Northwest School, Seattle WA 1990-1992

Associate

Davis Wright Tremaine, Seattle WA 1988-1990

Law School Service

Strategic Planning Committee 2009-2013

<u>Director of International Programs</u>	1999-2012
<u>Chair, Admissions Committee</u>	2003-2008
<u>Curriculum Committee</u>	2010-2013 1996-2000
<u>Faculty Advisor, Amnesty International</u>	2009-present
<u>Committee to Review Academic Standards</u>	1999-2000
<u>Order of the Coif Committee</u>	1998-2000
<u>Academic Support Program</u>	1996-present
<u>Dean Search Committee</u>	1997
<u>Marketing Assessment Project Team</u>	1997-1998

University Service

<u>Budget Review Committee</u>	2009-present
<u>Faculty Athletics Representative</u>	2005-present
<u>Athletics Strategic Planning Group</u>	2012-present
<u>ACE Internationalization Taskforce</u>	2011-2013
<u>Strategic Planning Taskforce</u>	2010-2011
<u>Committee on International Recruitment</u>	2000-present
<u>Faculty Concerns Committee</u>	1998-2007
<u>Chair, Faculty Grievance Committee</u>	1998-2001
<u>Faculty Senate</u>	1999-2001
<u>University Council</u>	1999-2001

Professional Service

<u>NCAA Amateurism Cabinet</u>	2012-present
<u>Horizon League Finance Committee</u>	2012-present
<u>ICLEF Board Member</u>	2009-present

Arbitration

U.S. Steel and United Steelworkers of America 1999-present

Community Service

Saint Paul Catholic School Athletics Committee 2002-2013

Leadership Team, Capital Stewardship Campaign 2005-2009
Saint Paul Catholic Church

President, Saint Paul Catholic School Board 2004-2005

Saint Paul Catholic School Board Member 2002-2005

Scholarship and Publications

Articles

The Quest for Tenure: Job Security and Academic Freedom, 56 CATHOLIC UNIVERSITY LAW REVIEW 67 (2006)

Compulsory Arbitration of Discrimination Claims and the Civil Rights Act of 1991: Encouraged or Proscribed?, 44:4 WAYNE LAW REVIEW 1619 (1999) (lead article).

Fear of Foreigners: Nativism and Workplace Language Restrictions, 74 OREGON LAW REVIEW 849 (1995)(lead article).

Conflict of Interest or Bona Fide Employees: The Status of Paid Union Organizers, 46 LABOR LAW JOURNAL 98 (1995).

Struggling Through the Thicket: Section 301 and the Washington Supreme Court, 15 BERKELEY J. OF EMPLOYMENT AND LABOR LAW 106 (1994).

Books

Labor Law, Aspen Professor Series, 1998.

Other Publications

Employment Discrimination (4th ed. 2003)
Chapters Editor.

Employment Discrimination (3d ed. 2d Supplement)(2000).
Chapter co-editor for National Origin and Citizenship.

Employment Discrimination (3d ed. 1st Supplement 1998). Chapter co-editor for the following chapters: National Origin and Citizenship, and The Civil Rights Acts of 1866 and 1871. ABA Section of Labor and Employment Law.

Privacy Rights in the Workplace, Indiana Continuing Legal Education Forum (1996).

Speeches and Presentations

Lecture, "Legal Education Reform and Teaching," Universidad Vina del Mar, Chile (2012).

Panel Participant, "Challenges in Legal Education," ABA Associate Dean Conference (2012).

Lecture, "Collective Bargaining Rights in a Global Marketplace," Universidad Palermo, Argentina (2012).

Panel Participant, "Human Rights and Reconciliation in Latin America," Universidad Vina del Mar, Chile (2011).

Lecture, "Employment Discrimination: A Comparative Analysis," Universidad de San Andres, Argentina (2011).

Lecture, "The Future of Labor Relations," Universidad Austral, Argentina (2010).

Panel Participant, "Graduate Legal Education in Latin America," Universidad de Los Andes, Chile (2008).

Panel Participant, "Debt Crisis in Argentina and South America: Economic, Political and Social Issues," Pontifica Universidade Catolica de Rio de Janeiro, Brazil (2001).

Panel Moderator, "Teach Your Children Well: A Critical Look at Sex Education in Schools," Valparaiso University School of Law (2000).

Lecture "American Legal Education as a Model for Reform" at Istanbul University School of Law, Istanbul, Turkey and Cairo University School of Law, Cairo, Egypt (2000).

ICLEF presentation on Privacy Rights in the Workplace, addressing pending legislation, current issues, and future trends regarding employee privacy rights (1996).

Panel participant for the Institute on Law and the Pastoral Ministry at Valparaiso University, "The Church as Employer - Practical Approaches to Personnel Issues." (1995).