

# **Constitution of the Valparaiso University Panhellenic Council**

**Approved: May 1998**

**Revised: April 2024**

## **Article I - Name**

1. The name of this organization shall be the Valparaiso University Panhellenic Council.

## **Article II - Object**

1. The object of the Valparaiso University Panhellenic Council shall be to develop and maintain fraternity/sorority life and interfraternal relations at a high level of accomplishment and in doing so to:
  - a. Consider the goals and ideals of member groups as continually applicable to campus and personal life.
  - b. Promote superior scholarship and intellectual development.
  - c. Cooperate with member women's fraternities/sororities and the University administration to maintain high social and moral standards.
  - d. Act in accordance with National Panhellenic Conference (NPC) UNANIMOUS AGREEMENTS, policies and best practices.
  - e. Act in accordance with such rules established by the Valparaiso University Panhellenic Council as do not violate the sovereignty, rights, and privileges of member women's fraternities/sororities.

## **Article III - Membership**

1. There shall be three classes of membership: Regular, Provisional and Associate.
2. The Regular membership of the Valparaiso University Panhellenic Council shall be composed of all member organizations in good standing with the National Panhellenic Conference organization at Valparaiso University. Regular Members shall pay dues as determined by the Panhellenic Council. Each Regular Member shall have voice and one vote on all matters.
3. The Provisional membership of the Valparaiso University Panhellenic Council shall be composed of all non-chartered of NPC women's fraternities/sororities at Valparaiso University. Provisional Members shall pay no dues and shall have voice but no vote on all matters. A Provisional Member shall automatically become a Regular Member upon being installed as a chapter of a NPC sorority.
4. The Associate membership of the Valparaiso University Panhellenic Council shall be composed of any non-NPC inter/national women's fraternity/sorority. Associate Members shall pay dues as determined by the Panhellenic Council. An Associate Member shall have voice and one vote on all matters except extension-related matters.
  - a. If an Associate Member is not participating in the primary recruitment process, the chapter shall not have a vote on recruitment rules and establishment or modification of Panhellenic Total.
  - b. An Associate Member may be expelled for cause by a majority vote of the Panhellenic Council. An associate member shall not be entitled to vote on the question of its expulsion.
5. Regular, Provisional and Associate Members must maintain a semester GPA of 2.70 or greater as required by Valparaiso University; any chapter failing to attain this standard will be subject to review of the Fraternity and Sorority Judicial Board.

6. All members, without regard to membership class, shall comply with all NPC Unanimous Agreements and be subject to these Valparaiso University Panhellenic Council constitution, bylaws, code of ethics and any additional rules this Panhellenic Council may adopt, unless otherwise prescribed within this document. Any rules adopted by this Panhellenic Council in conflict with the NPC Unanimous Agreements shall be void.

#### **Article IV - Officers**

1. The officers of the Valparaiso University Panhellenic Council shall be President, Vice President of Standards and Conduct, Vice President of Operations, Vice President of Recruitment, Vice President of Community Development, Vice President of Public Relations, and Head Recruitment Counselor.
2. Members from women's fraternities/sororities holding Regular membership in the Valparaiso University Panhellenic Council shall be eligible to serve as any officer.
3. Members from women's fraternities/sororities holding Associate membership in the Valparaiso University Panhellenic Council shall be eligible to serve as any officer other than Panhellenic President and Vice President of Recruitment.
4. Members from women's fraternities/sororities holding Provisional membership in the Valparaiso University Panhellenic Council shall not be eligible to serve as an officer.
5. The officers shall serve for a term of one year, to begin immediately following the primary recruitment period in January of each year.
6. Any officer failing to perform her duties as outlined, or is no longer academically eligible, shall be removed and a successor be designated by election.
7. Any officer may be removed for cause by a vote of two-thirds of the Panhellenic Council.

#### **Article V - Meetings**

1. **Regular.** The Valparaiso University Panhellenic Council shall hold bi-monthly meetings, if applicable.
2. **Special.** Special meetings of the Panhellenic Council may be called by the Panhellenic President when necessary and shall be called by her upon the written request of no fewer than one-fourth of the member women's fraternities/sororities of the Valparaiso University Panhellenic Council. Notice of each special meeting of the Panhellenic Council shall be sent to each member of the Panhellenic Council at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.
3. The Delegate from each Regular, Provisional or Associate member fraternity/sorority shall be responsible for notifying her chapter of all regular and special meetings of the Valparaiso University Panhellenic Council.

#### **Article VI - The Panhellenic Council**

1. It shall be the duty of the Panhellenic Council to conduct all business related to the overall welfare of the Valparaiso University Panhellenic Council including, but not limited to: biannually review the parameters as adopted in the recruitment rules for the automatic adjustment of total, annually determine dues, approve the annual budget, consider extension, set a calendar of events, determine programming and establish recruitment rules and recruitment style. The Panhellenic Council shall also have the authority to adopt rules governing the Panhellenic Council that do not violate the sovereignty, rights and privileges of member women's sororities.

2. **Membership.** The Valparaiso University Panhellenic Council shall be composed of one delegate, and one alternate delegate from each Regular, Provisional and Associate Member at Valparaiso University. The delegates shall be the voting members of the Panhellenic Council except as otherwise provided in Article III of these bylaws. The alternate delegates shall have voice but no vote. The alternate delegate shall act and vote in the place of the delegate when the delegate is absent. If both delegate and alternate are absent, the vote may be cast by a member of the sorority, providing her credentials have been presented to the Council president.
3. **Selection of Delegates.** Delegates and alternates to the Panhellenic Council shall be selected by their respective fraternity/sorority to serve for a term of one year.
4. **Delegate Vacancies.** When a delegate vacancy occurs, it shall be the responsibility of the fraternity/sorority concerned to select a replacement within two weeks and to notify the Panhellenic Council Vice President of Operations of her name, address and telephone number. When a meeting of Panhellenic Council occurs while a delegate vacancy exists, the alternate delegate of the fraternity/sorority concerned shall fulfill the duties of the delegate.
5. **Officers.** The officers of the Valparaiso University Panhellenic Council shall serve as the Executive Board of the Panhellenic Council and shall have such powers and duties as prescribed in the Bylaws of the Valparaiso University Panhellenic Council.
6. **Meetings.** Regular meetings of the Panhellenic Council shall be held at a time and place established at the beginning of each college term or semester.
7. **Quorum.** Two-thirds of the delegates from the member fraternities/sororities shall constitute a quorum for the transaction of business of the Panhellenic Council.
8. **Voting.** The voting members of the Panhellenic Council shall be delegates of each fraternity/sorority holding regular membership. If a delegate is absent, the vote of her fraternity/sorority shall be cast by its alternate. If both a delegate and alternate are absent, the vote may be cast by a member of the fraternity/sorority, providing she has been approved by the Council President prior to the meeting.
  - a. Proposed motions on issues that impact a chapter as a whole must be announced at a previous meeting to allow opportunity for chapter input before a vote may be taken on the issue.
  - b. A two-thirds vote of the Panhellenic Council shall be required to approve a recolonization plan and for all extension-related votes. All other votes, unless specified in these bylaws, shall require a majority vote for adoption.

#### **Article VII - Panhellenic Advisor**

1. The Panhellenic Advisor shall be appointed by the University administration.
2. The Panhellenic advisor shall serve in an advisory capacity to the Valparaiso University Panhellenic Council. The Panhellenic advisor shall have voice but no vote in all meetings of the Panhellenic Council.

#### **Article VIII - Standing Committees**

1. Such Standing Committees and special officers as may be necessary to carry out the work of the Valparaiso University Panhellenic Council shall be appointed by its Executive Board to serve during the tenure in office of the Board which appoints them.

**Article IX - Unanimous Agreements and Policies**

1. All members of the Valparaiso University Panhellenic Council shall act in accordance with the fundamental policies established by the National Panhellenic Conference in the UNANIMOUS AGREEMENTS (The Panhellenic Compact, Standards of Ethical Conduct, College Panhellenic Agreements, Agreement on Questionnaires and Constitutions, and the Jurisdiction of a College Panhellenic Council).
2. All Valparaiso University Panhellenic Council rules and policies shall be in harmony with those currently established by the National Panhellenic Conference.

**Article X - Violations**

1. Violation of any regulations of this Constitution or its related Bylaws, of recruitment rules, of rules concerning matters other than recruitment, of the National Panhellenic Conference UNANIMOUS AGREEMENTS (the Panhellenic Compact, Standards of Ethical Conduct, College Panhellenic Agreements, Agreement on Questionnaires and Constitutions and the Jurisdiction of a College Panhellenic Council) shall be the occasion for penalties established by the Valparaiso University Panhellenic Council in conformity with those recommended by the National Panhellenic Conference (see College Panhellenic Agreement).
2. Any dispute growing out of the violations of the Panhellenic Council rules and regulations shall be adjusted through arbitration principles of the National Panhellenic Conference.

**Article XI - Rules of Order**

1. The Valparaiso University Panhellenic Council shall be governed by Robert's Rules of Order Newly Revised except in matters specifically provided for in the Constitution, Bylaws, and Standing Rules.

**Article XII - Amendments**

1. This Constitution may be amended by a two-thirds vote of the voting members of the Valparaiso University Panhellenic Council, provided notice of the proposed amendment has been given in writing at the preceding regular meeting.

# Bylaws of the Valparaiso University Panhellenic Council

Approved: May 1998

Revised: April 2024

## Article I - The Executive Board

1. The Executive Board shall:
  - a. The Executive Board shall administer routine business between meetings of the Panhellenic Council and such other business as has been approved for action by Panhellenic Council vote. At the next regular meeting of the Panhellenic Council through the Vice President of Operations, the Executive Board shall also report all action it has taken and record the action in the minutes of that meeting.
  - b. Appoint all Standing and Special Committees and their Chairpersons and, in making these appointments, recognize representation from all member fraternities/sororities.
  - c. Report all action taken by the Executive Board at the next regular meeting of the Panhellenic Council through the Vice President of Operations and record the action in the minutes of that meeting.

## Article II - Selection of Officers

1. The elected officers on the Valparaiso University Panhellenic Council must have and maintain a 2.80 semester and cumulative grade point average as required by Valparaiso University. If at any point during her term of office an officer falls below a 2.80 semester or cumulative GPA, the officer will be removed from her position and an election/appointment for a new officer will take place.
2. The Panhellenic President, Vice President of Standards and Conduct, and the Vice President of Recruitment must be of at least junior standing to be eligible for office.
3. No more than two representatives of the same fraternity/sorority can hold Executive Board positions at the same time unless otherwise approved by the Valparaiso University Panhellenic Council.
4. The Panhellenic Council will use an officer slating process to identify and propose officers for election.
5. The officer slate would be passed by a majority vote of the Valparaiso University Panhellenic Council at the end of the fall semester.
6. Panhellenic Executive Board members may not hold the following positions within their chapter: President, Vice President, Formal Recruitment Chair, Recruitment Chair, Panhellenic Delegate, or their officer equivalents, due to a conflict of interest.
7. Panhellenic Officers may be removed from their position for failure to fulfill position expectations by a 2/3 vote of the Executive Board.
8. If a vacancy occurs in any Panhellenic Executive Board position, the vacancy will be filled utilizing an application and interview process which will be completed within two weeks of the vacancy being created. The Panhellenic Executive Board will appoint a replacement that is confirmed with a (2/3) majority vote of the remaining Panhellenic Executive Board officers.

## Article III - Officer Duties

1. The President shall:
  - a. Have overall responsibility for the operation of the Panhellenic Council.

- b. Call and preside at all regular and special meetings of the Valparaiso University Panhellenic Council.
  - c. Call and preside at all meetings of the Panhellenic Executive Board.
  - d. Serve as member ex-officio of all Panhellenic Council Committees with voice but no vote.
  - e. Report as required to the National Panhellenic Conference Area Advisor.
  - f. Maintain a complete and up-to-date President's file which will include a copy of the current Valparaiso University Panhellenic Council Constitution, Bylaws and Standing Rules, the current Panhellenic Council budget, the current NPC Manual of Information and related materials, current correspondence and materials received from her NPC Area Advisor, her copies of the college Panhellenic Reports to the Area Advisor, and other pertinent materials.
  - g. Perform all other duties usually pertaining to this office.
2. The Vice President of Standards and Conduct shall:
- a. Perform the duties of the President in her absence, inability to serve, or at her call.
  - b. Serve as one of the chairs of the Valparaiso University Fraternity and Sorority Judicial Board and serve as the non-voting Chief Justice of hearings.
  - c. Assume the role of parliamentarian and be versed in parliamentary procedure.
  - d. Investigate and refer to the Fraternity and Sorority Judicial Board alleged violations of Panhellenic policy, including but not limited to:
    - i. the Panhellenic Constitution, Bylaws, and policies;
    - ii. Federal, state, and local laws;
    - iii. the rules and regulations of Valparaiso University; and
    - iv. the general values-based conduct of sorority women.
  - e. Ensure proper filing and preparation for all judicial actions.
  - f. Ensure compliance with all judicial action imposed upon a Member Fraternity/Sorority.
  - g. Educate Member Fraternities on the Panhellenic Constitution and Bylaws, judicial processes, and risk management policies.
  - h. Conduct judicial policy and procedures training for new Fraternity and Sorority Judicial Board representatives.
  - i. Assist in conflict mediation between Member Fraternities.
  - j. Review all Panhellenic governance documents, at least annually.
  - k. Perform all other duties usually pertaining to this office.
3. The Vice President of Operations shall:
- a. Keep an up-to-date roll of the members of the Panhellenic Council and call at every meeting.
  - b. Keep current statistics concerning the number of initiated members and new members of each Valparaiso University Panhellenic Council member fraternity/sorority.
  - c. Keep full minutes of all meetings of the Valparaiso University Panhellenic Council, the Panhellenic Council, and a record of all action taken by the Executive Board.
  - d. Be responsible for the official correspondence of the Panhellenic Council unless provided for otherwise.
  - e. Maintain the calendar of Panhellenic Council and notify all Executive Board members of regular scheduled meetings or events.
  - f. Chair the Academic and Scholarship Chair Roundtable and the Treasurer Roundtable.
  - g. Provide annual programming in the area of academic achievement to officers and members.

- h. Inform members of the Panhellenic Council of scholarship opportunity and other academic information.
  - i. Be responsible for the general supervision of the finances of the Valparaiso University Panhellenic Council.
  - j. Review, approve and sign all Panhellenic checks and contracts involving the Valparaiso University Panhellenic Council.
  - k. Be responsible for the preparation of the annual budget and, following its approval by the Panhellenic Council, providing a copy to each Valparaiso University Panhellenic Council member fraternity/sorority.
  - l. Receive payments due to the Panhellenic Council, collect all dues, and give receipts.
  - m. Be responsible for the prompt payment of all bills of the Valparaiso University Panhellenic Council.
  - n. Co-sign Panhellenic Council contracts when authorized to do so.
  - o. Maintain a complete and up-to-date file which will include the minutes of the meetings of the Valparaiso University Panhellenic Council and its Panhellenic Council from date of its organization, copies of all contracts made by the Panhellenic Council, and current correspondence. Maintain up-to-date financial records, give a financial report at each regular meeting of the Panhellenic Council and an annual report at the close of her term of office.
  - p. Perform all other duties usually pertaining to this office.
4. The Vice President of Recruitment shall:
- a. Prepare and distribute copies of the most current recruitment rules and proposals as approved by the Valparaiso University Panhellenic Council to each fraternity/sorority Recruitment Chairperson prior to formal recruitment.
  - b. Hold fraternity/sorority Recruitment Chairperson meetings as deemed necessary by the Executive Board.
  - c. Communicate with each Recruitment Chairperson, especially during formal recruitment, and relay any sentiments or problems to the Executive Board.
  - d. Distribute any fraternity/sorority financial sheets approved by the Executive Board during formal recruitment.
  - e. Distribute any special information announcements to fraternity/sorority Recruitment Chairpersons as deemed necessary by Executive Board.
  - f. Organize and coordinate a formal recruitment evaluation workshop and/or survey upon the conclusion of formal recruitment.
  - g. Chair the Membership Selection (Recruitment) Committee.
  - h. Supervise the Head Recruitment Counselor.
  - i. Maintain a complete and up-to-date file that shall include a copy of all recruitment rules, chapter member numbers, fraternity/sorority financial obligations, and any other material pertaining to recruitment and her office.
  - j. Perform all other duties pertaining to this office.
5. The Vice President of Community Development shall:
- a. Coordinate all community programs sponsored by the Panhellenic Council
  - b. Coordinate and distribute materials helpful in the preparation of good membership development programs for member organizations.
  - c. Advise and work with the Interfraternity Council in the leadership and development of educational programs that will tailor to new member classes.
  - d. Meet with the chapter membership development and new member educators as needed.

- e. Work with the individual chapters and community service chairs to develop a strong philanthropy and community service program.
  - f. Aid in the recognition process for outstanding philanthropic and community service activities.
  - g. Advise and work with the Interfraternity Council in the leadership and development of service projects that will benefit the Valparaiso community.
  - h. Maintain a complete and up-to-date officer file which will include a copy of the current Valparaiso University Panhellenic Council Constitution, Bylaws and Standing Rules, the current Panhellenic Council budget, the current NPC Manual of Information and related materials, and other pertinent materials.
  - i. Perform all other duties pertaining to this office.
6. The Vice President of Public Relations shall:
- a. Coordinate all advertising and public information for the Panhellenic Council.
  - b. Manage the Panhellenic Council website and all other social media outlets used by the Council.
  - c. Meet with the chapter public relations and communication chairs semesterly.
  - d. Work with the individual chapter public relations and communications chairs to ensure a positive public image of sorority membership and sorority life.
  - e. Monitor and provide specific feedback regarding individual chapter websites and other social media outlets connected to member organizations of the Panhellenic Council. Advise and work with the Interfraternity Council in the leadership and development of informational materials that promote membership, the value of membership, and other basic information regarding the Valparaiso University fraternity and sorority community.
  - f. Maintain a complete and up-to-date officer file which will include a copy of the current Valparaiso University Panhellenic Council Constitution, Bylaws and Standing Rules, the current Panhellenic Council budget, the current NPC Manual of Information and related materials, and other pertinent materials.
  - g. Perform all other duties pertaining to this office.
7. The Head Recruitment Counselor shall:
- a. Coordinate all aspects of the Recruitment Counselor Program to include: selection, training, development, and evaluation.
  - b. Plan and implement the Recruitment Counselor Selection Group Process Day.
  - c. Develop a comprehensive training and development program for the Recruitment Counselor team.
  - d. Develop, in cooperation with the Vice President of Public Relations, the responsibilities of the Recruitment Counselors as the Public Relations team for the Panhellenic Council.
  - e. Maintain a complete and up-to-date officer file which will include a copy of the current Valparaiso University Panhellenic Council Constitution, Bylaws and Standing Rules, the current Panhellenic Council budget, the current NPC Manual of Information and related materials, and other pertinent materials.
  - f. Perform all other duties pertaining to this office.

#### **Article IV - Standing Committees**

1. The Standing Committees of the Valparaiso University Panhellenic Council shall be: Membership Recruitment and Junior Panhellenic.



- a. Committees to be considered depend upon size and needs of each Valparaiso University Panhellenic Council. The Standing Committees shall serve for a term of one year. Such term of office to begin no later than the first of February.
  - b. A committee chairperson or member may be appointed to serve a further term of office. Immediately following the selection of officers for the ensuing year, the President-elect shall call a meeting of the Executive Board to appoint committee chairpersons (if one is not already appointed) and members.
2. Membership Recruitment Committee.
- a. The Membership Selection Committee shall consist of the Vice-President of Recruitment, who will serve as chairperson and the recruitment chairperson from each chapter. Alumnae advisors may attend meetings of the committee. The alumnae advisors shall have voice but no vote.
  - b. This committee shall review and develop membership recruitment rules and submit them for discussion and approval to the Panhellenic Council before the end of the academic term preceding the membership recruitment period. After each membership recruitment period, the chairman of this committee shall present a full report, including recommendations, to the Panhellenic Council based on an analysis of the recruitment statistics and recruitment evaluations from new members, potential new members who withdrew, each member organization and chapter advisor.
4. Junior Panhellenic
- a. Members of Junior Panhellenic will be selected through an annual application process following formal recruitment in January.
  - b. The members of Junior Panhellenic will be women who have started a sorority new member process in the last six months.
  - c. Junior Panhellenic will develop cooperative programming opportunities in alignment with the values of sorority and Panhellenic life.
  - d. Junior Panhellenic will report through the Panhellenic President.

#### Article V. Finance

1. **Fiscal Year:** The fiscal year of the Valparaiso University Panhellenic Council shall be from July 1 through June 30 inclusive.
2. **Budget:** The Vice President of Operations, in combination with the Panhellenic Advisor, shall formulate a budget for the upcoming fiscal year. This budget shall be subject to the approval of the general body of the Panhellenic Council, and a monthly report will be provided.
3. **Contracts:** The signatures of the President and Vice President of Operations shall be required to bind the Valparaiso University Panhellenic Council.
4. **Checks:** All checks issued on behalf of the Valparaiso University Panhellenic Council shall be signed by the President, Advisor and/or Vice President of Operations.
5. **Payments:** All payments due to the Valparaiso University Panhellenic Council shall be made to the Vice President of Operations, who shall record them. Checks for payments shall be made payable to the Valparaiso University Panhellenic Council.
6. **Membership Dues:**
  - a. **Amount:** The dues of each Panhellenic Council member fraternity/sorority shall be an assessment per member and new member. The amount of such dues shall be determined

- annually through the budget review process by Valparaiso University Panhellenic Council, to be implemented in the fall and spring semesters.
- b. **Time of Payment:** The dues of each Valparaiso University Panhellenic Council member fraternity/sorority shall be payable on or before the fourth meeting of the semester.
  - c. **Payment Plans:** Should a member organization not be able to pay dues at the time outlined above, the chapter may work with the Vice President of Operations to establish a payment plan and sign a promissory note.
  - d. Those fraternities/sororities who fail to pay their dues will be subject to the Fraternity and Sorority Judicial Board.
7. **Fines:** Any fraternity/sorority delegate or President whom misses a Panhellenic meeting without prior notification to the Vice President of Operations and fails to send a replacement delegate will have their chapter fined \$15.00 for each incident. (Emergencies are the exception) In the circumstance whereupon the meeting calls for a vote, the fine will be doubled to \$30.00. Any chapter whose representative misses a meeting, including standing committees, will have their chapter fined \$15.00. Any chapter that fails to meet a deadline of Panhellenic will be fined \$15.00 every day until the deadline has been met. Fines for recruitment are outlined in the Valparaiso University Panhellenic Recruitment Guidelines. Fines will be totaled by the Vice President of Operations and distributed at the end of each month. The payment will be due in full at a date to be announced by the Vice President of Operations.
  8. **Alcohol:** No Panhellenic funds shall be used to purchase alcohol nor be used to provide for social events where alcohol is present.
  9. **Reserves:** The Panhellenic Council will maintain a reserve account to equal 30% of the annual council budget. Spending below this amount will require a full vote by the membership of the Panhellenic Council.

#### **Article VI - Administration of Membership Selection**

1. As a requirement of Valparaiso University, a spring, deferred recruitment shall be held. First year students interested in formal membership recruitment must completed 12 credits at Valparaiso University or have transferred 12 credits into Valparaiso University.
2. As required by Valparaiso University, all women interested in participating in recruitment must have a 2.5 cumulative grade point average.
3. The National Panhellenic Conference Quota-Total system shall be followed as outlined in the NPC Manual of Information.
4. The preferential bidding system shall be used as outlined in the NPC Manual of Information.
5. Except during the formal recruitment period, continuous open bidding shall be in effect during the school year (fall through spring) for all eligible women.
6. Chapters which do not fill basic quota during formal recruitment may continue to bid and pledge to quota in continuous open bidding even though reaching quota puts them over Total.
7. All membership selection events shall be held in the chapter rooms, campus facilities, or Executive Board approved sites.
8. Every regularly enrolled new member, initiate, or affiliate of a chapter shall be counted in the Chapter Total.
  - a. A list of new, initiated and affiliated members shall be filed with the Panhellenic Advisor on the first day of classes in each semester.
  - b. Any depledging, termination, or other change in members shall be reported to the President of the Panhellenic Council and the Panhellenic Advisor no later than twenty-four hours after it has occurred.

9. Summer Contacts. The Panhellenic Executive Board has the ability to make summer contact with incoming students in order to relay general information concerning the Valparaiso University Panhellenic Council.

### **Article VII - New Member Education and Initiation**

1. A woman must be a regularly matriculated student to be eligible for recruitment and new member education and at least a second semester first year student, defined as having completed 12 credit hours.
2. A Panhellenic Council member fraternity/sorority may not issue an invitation to membership or formally pledge a woman during any school recess.
3. A new member may be initiated whenever she has met the requirements of the fraternity/sorority to which she has joined.
4. Each sorority new member class must obtain a semester GPA of 2.80 or greater as required by Valparaiso University; any chapter failing to attain this standard will be subject to review of the Fraternity and Sorority Judicial Board.

### **Article VIII - Hazing**

1. Hazing is defined as "Any action taken or situation created, intentionally, whether on or off fraternity/sorority premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol, paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law."
2. All forms of hazing, bid day and/or pre-initiation activities which are defined as hazing shall be banned.

### **Article IX - Extension**

1. When all NPC chapters at Valparaiso University are close to or over Total, the Panhellenic Council shall consider adding another chapter.
2. The Valparaiso University Panhellenic Council shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the Manual of Information.
3. Consideration should be given to NPC women's fraternities/sororities that have previously had chapters on the campus and to those which have filed letters expressing an interest in the campus.

### **Article X. Amendment**

1. These bylaws may be amended at any regular or special meeting of the Valparaiso University Panhellenic Council by a two-thirds vote, provided that the proposed amendment has been announced and submitted in writing at the previous regular meeting, allowing an opportunity for chapter input.

### **Article XI – Dissolution**

1. This Council shall be dissolved when only one regular member exists at Valparaiso University. In the event of the dissolution, none of the assets of the Council shall be distributed to any members of the Council, but after payment of all debts, its assets shall be given to the National Panhellenic Conference.

**Article XII - Addendums**

1. Valparaiso University Standards and Expectations for Fraternities and Sororities
2. Valparaiso University Fraternity and Sorority Judicial Board Guidelines
3. Valparaiso University Fraternity and Sorority Policies, Procedures and Resolutions
4. Valparaiso University Panhellenic Council Recruitment Regulations and Guidelines
5. Valparaiso University Fraternity and Sorority Expansion Guidelines