

# Interfraternity Council of Valparaiso University

## 2024-2025 Recruitment Rules

Adopted: April 24, 2024

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1. The Interfraternity Council has adopted a year-round recruitment philosophy and encourages all chapters to be active in their recruitment efforts during the entirety of the academic calendar.
2. All men are invited to participate in recruitment events that take place in any semester, although bids may only be extended to men that have completed 12 credit hours either at Valparaiso University or at another college/university, be enrolled full time at Valparaiso University, and have a cumulative GPA of a 2.50. Chapters are required to complete a grade check of all men to whom the chapter is interested in offering a bid using the platform provided by the Interfraternity Council.
3. All recruitment events (formal and informal) are to abide by the following:
  - a. Alcohol free and tobacco free - Valparaiso University became a tobacco-free environment July 1, 2008.
  - b. Cannot involve the use of women in any form; this includes asking women to wear t-shirts promoting your organization, having women as hostesses at events, involving women in recruitment video testimonials, etc.
  - c. Cannot involve any activities that could be deemed as Gambling, regardless of the use of money at the event. (refer to the *Valparaiso University Student Handbook*).
4. The Interfraternity Council will promote two recruitment periods in which chapters are actively hosting events:
  - a. Fall Recruitment (for non-first year students) August 21, 2024 – September 12, 2024
    - i. Bid Signing Ceremony – September 13, 2024
  - b. Spring Recruitment (for all non-members) September 16, 2024 – January 11, 2025
    - i. Bid Signing Ceremony – January 12, 2025

The Interfraternity Council will develop and execute a community-based recruitment schedule to aid in the promotion of fraternity membership to incoming students.

5. Chapter Recruitment Events are to be registered five business days in advance of the event. If the chapter would like the Interfraternity Council to promote the events, the chapters must submit a full recruitment schedule according to the following deadlines:
  - a. Fall Recruitment events (for non-first year students): schedule due by August 1, 2024
  - b. Spring Recruitment (for non-members): schedule due by September 1, 2024
  - c. The January 2025 final events schedule will be determined by the Chapter Recruitment Chairs, in consultation with the Interfraternity Council no later than December 1, 2024.

Only those chapters that submit their schedule by this deadline will be included in the IFC promotion and publicity for recruitment. No exceptions will be made. This schedule must include the following:

- a. Title of the Event
  - b. Event Date and Time
  - c. Event Location
  - d. Event Description with any special instructions
6. Bids can be extended at any time starting with the first day of class in each semester.

7. When handing out bids in a residence hall, each fraternity MUST inform the Director for Student Involvement and New Student Programs at least 48 hours in advance and adhere to the Solicitation, Canvassing and Selling on Campus Policy in the Student Handbook.
8. All men who enter into a new member program must complete the Valparaiso University Fraternity Membership Card and will be charged a one-time new member fee of \$45.00 (checks can be made payable to the Valparaiso University IFC). This will be due upon bid acceptance.
9. There are to be no chapter events or activities involving new members and alcohol within 24 hours of bid acceptance.
10. The New Member Program will begin immediately and will last no more than six weeks. New Member programs are due to the appropriate Fraternity and Sorority Life Office contact (per the *Valparaiso University Standards and Expectations*) prior to the start of the new member program.